

HEALTH, SAFETY AND ENVIRONMENT

Our commitment to zero disabling incident applies to the health and wellbeing of all our employees, the safety of each individual and the sustainability of the natural environment and society at large.



The construction and engineering industry has historically been a hazardous work environment, where serious incidents were regularly recorded. Attracting and retaining young or new skilled staff to this environment has been a challenge, and a poor health and safety record has not helped the image of the industry.

Environmental matters are fast becoming global differentiators in the way industries conduct their activities. Market analysts are increasing the value placed on environmental performance factors in determining investment opportunities.

No longer are end-of-process solutions acceptable; potentially hazardous chemicals, processes and materials are increasingly engineered out of system designs further up the project life cycle. Energy efficiency, clean technology and benign design methodologies are no longer optional extras; they are now demanded by project owners and society. These health safety & environment (HSE) trends have increased the focus on our market sector.



Hand signals used in the Stop.Think campaign.

The Murray & Roberts commitment to zero disabling incident transcends workplace injuries, and examines the Group's total performance in terms of the health and wellbeing of all our employees, the safety of each individual, and the impact of our activities on the natural environment and society at large.

The Group's priority for the years ahead is not only to aspire to zero disabling incident, but to achieve it. A strategic focus on HSE key performance indicators (KPI's) will ensure that value is derived from the HSE framework implemented across the Group in 2006. This risk-based approach will be expanded to reveal the opportunities inherent in good HSE management. More quantitative KPI's will be used to demonstrate value through measurement of decreased days lost, decreased utilities used and increased process efficiencies.

The Stop.Think campaign has raised awareness across Murray & Roberts of the need to deliver world class HSE performance. The principles of coaching and changing behaviour will continue to be developed through the Stop.Think concept. We have expanded the focus of the campaign to include all occupational and societal health issues, continued safety awareness, and to ensure that none of our activities are undertaken at the expense of the environment.



The Stop.Think initiative has been the start of a culture change in the Group through which health, safety, and environmental awareness is embedded in our people and systems to ensure that our actions do no harm. An HSE culture is a step beyond behaviour, to where we as a group will always act instinctively on HSE issues. This concept is evident in countries such as Australia and Canada, where safety and health concerns are embedded in the process of every undertaking, and where HSE issues form part of every decision making process.



In order to evaluate the impact our activities might contribute to climate change, Murray & Roberts has undertaken to establish the extent of its carbon footprint. As a signatory to the Kyoto protocol, South Africa has made a commitment to investigate and assess alternatives to fossil based energy and to the use of products that are more environmentally friendly. This places significant responsibility on operations to implement solutions that reduce the consequences of their undertakings on released carbon. This initiative is in development within the Group and will be conducted in the first two quarters of the 2008 financial year. The setting of targets and reduction mechanisms will follow, with defined objectives to decrease the Group's carbon footprint.